

Madison School District #38

**2016-2017
CERTIFIED SALARY RANGE**

Degree	Lane	Range	
BA	Lane I	\$38,252	- \$47,755
BA 18	Lane II	\$38,799	- \$50,027
MA (BA 36*)	Lane III	\$39,891	- \$53,436
MA 12 (BA 48*)	Lane IV	\$41,531	- \$59,128
MA 24 (BA 60*)	Lane V	\$42,624	- \$64,810
MA 36 (BA 72*)	Lane VI	\$44,263	- \$72,763

Note:

- 1 Teachers may move across more than one Lane in a year if appropriate forms have been completed in a timely manner and approved by the Superintendent or designee.
- 2 Movement from Lane I to Lane II or from Lane II to Lane III will receive a salary increase of \$1,500.
- 3 Lane movement for Lanes III through VI will receive a salary increase of \$1,000.
- 4 Teachers hired for the 1999-2000 school year and thereafter must have a Master's degree to move to Lane III.
- 5 *Teachers with a BA hired prior to 1999-2000 are grandfathered on the schedule.
- 6 Teachers shall only be compensated for pre-approved graduate hours completed after a Master's degree for movement from Lanes III through VI.
- 7 Teachers with National Board Certification receive a \$2,000 addendum.
- 8 Teachers with a Doctorate receive a \$1,000 addendum.
- 9 Teachers with a BLE or ESL receive a \$1,000 addendum.
- 10 Teachers with a BLE who teach students in a Spanish immersion classroom receive a \$2,000 addendum (in addition to \$1,000 BLE addendum).
- 11 Teachers with Special Education endorsement who teach students with disabilities in Self-Contained assignment (including preschool) receive a \$2,000 addendum.
- 12 Teachers with Special Education endorsement who teach students with disabilities in ED Self-Contained assignment receive a \$5,000 addendum (in addition to \$2,000 SC
- 13 Teachers with Special Education endorsement who teach students with disabilities in Resource assignment receive a \$1,000 addendum.
- 14 Pay for Performance is not included in the above schedule.