

Madison School District #38

**2019-2020
CERTIFIED SALARY RANGE**

Degree	Lane	Range		
BA	Lane I	\$42,640	-	\$57,363
BA 18	Lane II	\$43,249	-	\$60,092
MA (BA 36*)	Lane III	\$44,467	-	\$64,187
MA 12 (BA 48*)	Lane IV	\$46,295	-	\$71,024
MA 24 (BA 60*)	Lane V	\$47,513	-	\$77,849
MA 36 (BA 72*)	Lane VI	\$49,341	-	\$87,403

Longevity Addendums for service to Madison SD

20+ years	\$1,000
15 to 19 years	\$750
10 to 14 years	\$500
5 to 9 years	\$250

Note:

- 1 Teachers may move across more than one Lane in a year if appropriate forms have been completed in a timely manner and approved by the Superintendent or designee.
- 2 Movement from Lane I to Lane II or from Lane II to Lane III will receive a salary increase of \$1,500.
- 3 Lane movement for Lanes III through VI will receive a salary increase of \$1,000.
- 4 Teachers hired for the 1999-2000 school year and thereafter must have a Master's degree to move to Lane III.
- 5 *Teachers with a BA hired prior to 1999-2000 are grandfathered on the schedule.
- 6 Teachers shall only be compensated for pre-approved graduate hours completed after a Master's degree for movement from Lanes III through VI.
- 7 Teachers with National Board Certification receive a \$2,000 addendum.
- 8 Teachers with a Doctorate receive a \$1,000 addendum.
- 9 Teachers with a BLE or ESL receive a \$1,000 addendum.
- 10 Teachers with a BLE who teach students in a Spanish immersion classroom receive a \$2,000 addendum (in addition to \$1,000 BLE addendum).
- 11 Teachers with Special Education endorsement who teach students with disabilities in Self-Contained assignment (including preschool) receive a \$2,000 addendum.
- 12 Teachers with Special Education endorsement who teach students with disabilities in ED Self-Contained assignment receive a \$5,000 addendum (in addition to \$2,000 SC addendum).
- 13 Teachers with Special Education endorsement who teach students with disabilities in Resource assignment receive a \$1,000 addendum.
- 14 Pay for Performance is not included in the above schedule.