

Madison School District #38

**2019-2020
SALARY RANGE**

ECP - Community Education Early Childhood Program

CE	Degree	Range
ECP 1	CDA	\$23,186 - \$33,199
ECP 2	BA	\$27,942 - \$39,716
ECP 3	BA+18	\$29,130 - \$41,018
ECP 4	MA	\$30,319 - \$42,319

Based on 205 days (2 days before/1 day after school start/end dates).

Includes all required teacher training, staff development, registration, school nights, faculty meetings, and other duties as assigned.

CDA: Childhood Development Associate degree

Addendum for BLE is \$1,000

ECP Spanish Immersion addendum \$1,000

LPN & RN

Exempt	Lane	Position	Range
N 1		Licensed Practical Nurse (LPN)	\$36,801 - \$55,493
N 2		RN (2-year Associate degree)	\$36,801 - \$55,493
BA	Lane I	RN (4-year degree)	\$42,221 - \$55,493
BA 18	Lane II	RN (4-year degree)	\$42,827 - \$58,133
MA	Lane III	RN (4-year degree)	\$44,039 - \$62,086
MA 12	Lane IV	RN (4-year degree)	\$45,847 - \$68,702
MA 24	Lane V	RN (4-year degree)	\$47,047 - \$75,295
MA 36	Lane VI	RN (4-year degree)	\$48,865 - \$84,552

Based on 209 days (7 days before/0 days after school start/end).

Start day of student registration.

Includes all required training, staff development, registration, school nights, faculty meetings, and other duties as assigned.

Addendum for Lead Nurse is \$2,500

Longevity Addendums for service to Madison SD

20+ years	\$1,000
15 to 19 years	\$750
10 to 14 years	\$500
5 to 9 years	\$250